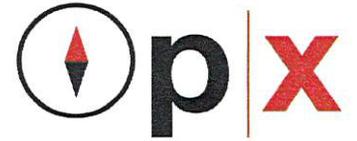




# Management Policy



**Rea will work to safely manufacture and deliver on-time, defect-free and cost-effective products. Rea commits to continually improve its business management system, prevent pollution and protect the environment while meeting customer, statutory, regulatory requirements and compliance obligations.**

Christopher A. Billingsley  
President and CEO  
Rea Magnet Wire Co., Inc.

For External Use Only.  
Signed Original On File.