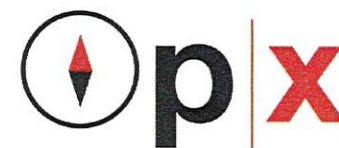




Management Policy



Rea will work to safely manufacture and deliver on-time, defect-free and cost-effective products. Rea commits to continually improve its business management system, prevent pollution and protect the environment while meeting customer, statutory, regulatory requirements and compliance obligations.

A handwritten signature in black ink, reading 'Christopher A. Billingsley', written over a horizontal line.

Christopher A. Billingsley
President and CEO
Rea Magnet Wire Co., Inc.

A handwritten date '3/25/2025' in black ink, written over a horizontal line.

Date