Rea Magnet Wire Company, Inc.
3400 East Coliseum Blvd, Suite 200
Fort Wayne, Indiana, 46805

Rea Magnet Wire Company, Inc.

January 1, 2023

To Our Valued Customers,

Thank you for your recent communication regarding conflict minerals. The U.S. Securities and Exchange Commission ("SEC") adopted the final rule to implement reporting and disclosure requirements related to conflict minerals, as directed by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 on August 22, 2012. Under this rule, SEC registrants that manufacture or contract to manufacture products that contain conflict minerals which are necessary to the functionality or production of a product are required to assess their supply chains and publicly report on the source of these materials if they are sourced from the Democratic Republic of the Congo ("DRC").

Under the final rule, "conflict minerals" refers to gold, tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State has the ability to expand the list to include other minerals in the future. The intent of these requirements is to further the humanitarian goal of ending violent conflict in the DRC and its surrounding countries, which has been partially financed by the exploitation and trade of conflict minerals.

Rea Magnet Wire's Products and Compliance

The conflict minerals: Gold, Tungsten, Tantalum or Tin that may be present in trace amounts in the ETP or OFC copper are not necessary to the functionality or production of any Rea Magnet Wire Company copper products. While trace amounts of these materials may remain as impurities from the refining of copper process, as allowed per ASTM B49 Table 1, they are not purposefully added to the copper and therefore are not sourced from any identified conflict country.

In addition, the conflict mineral of tin utilized by Rea's sub-suppliers for cladding copper wire is not derived from the DRC.

Additional Information

This position statement is based on the current provisions of the SEC's final rule which is subject to change and information available to us as of the date of this letter.

Please be assured that we understand the importance of this issue to our customers. We will continue to review the materials used in our products, and assure you of our commitment to responsible sourcing.

For further engagement on this issue, please contact us with any questions and/or concerns.

Sincerely,

Rea Magnet Wire Company, Inc.

Matthew Stowe, Vice President, Technology