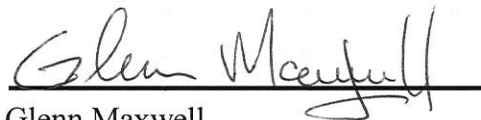




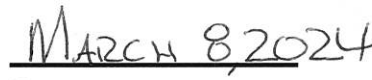
Management Policy



Rea will work to safely manufacture and deliver on-time, defect-free and cost-effective products. Rea commits to continually improve its business management system, prevent pollution and protect the environment while meeting customer, statutory, regulatory requirements and compliance obligations.



Glenn Maxwell
President and CEO
Rea Magnet Wire Co., Inc.



Date