

## Quality Policy:

Rea Magnet Wire Company, Inc., will safely manufacture and deliver on-time, cost-effective and defect-free products while taking into consideration any applicable internal and external issues. Rea is committed to the process of continual improvement while striving to meet and exceed customer, statutory, and regulatory requirements.

## Quality Objectives:

- Provide our customers with only the highest quality products.
- Deliver products on time in the best possible way.
- Manufacture using the most cost-effective methods to achieve defect-free products.
- Communicate openly with our customers, centering our operations to their needs.

## Core Values and Beliefs:

### **Teamwork**

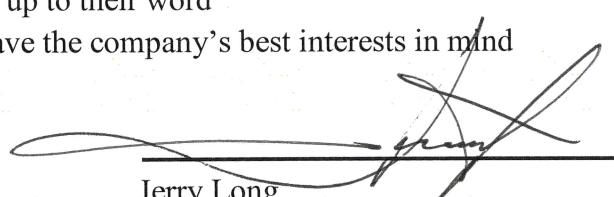
- Work together to achieve our goals
- Work with our customers to grow the business
- Volunteer together to improve our communities

### **Transparency**

- Communicate honestly and openly
- Hold myself and others accountable
- Work enthusiastically together to find solutions

### **Trust**

- Belief that people will do the right thing
- Faith that people will live up to their word
- Confidence that people have the company's best interests in mind



Jerry Long  
President and CEO  
Rea Magnet Wire Co., Inc.

5/15/19  
Date