Environmental Policy

The Rea Magnet Wire Company, Inc. is one of the world's largest manufacturers of magnet and nonferrous wire products. Rea produces copper, aluminum and brass insulated magnet wire and bare wire used in the manufacture of motors, transformers and coils. Rea also manufactures a number of specialty wire products. Rea Magnet Wire is committed to be the industry leader in the safe and efficient production of quality products. Our commitment is to do the right thing with respect to our employees and achieve compliance with all applicable local and federal safety, health, and environmental obligations. Rea Magnet Wire will adhere to the following principles:

Compliance

We will comply with all applicable laws and regulations and will implement programs and procedures to assure compliance. Strict compliance with environmental standards will be a key ingredient in the training and performance evaluation of all employees.

Where existing laws and regulations are not adequate to assure protection of the environment, we will apply environmental requirements of our own no matter where in the world the company manufactures products.

Prevention

We will employ management systems and procedures specifically designed to prevent activities and/or conditions that pose a threat to the environment. We will minimize risk and protect our employees and the communities in which we operate by employing safe technologies and operating procedures as well as being prepared for emergencies.

We will strive to prevent releases to the atmosphere, land, or water. We will minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste. We will factor pollution prevention and resource conservation opportunities into our business planning and operating decisions to help reduce our impact on the environment. We will use energy in a responsible manner throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.

Communication

We will communicate our commitment to protecting the environment to our employees, vendors, contractors, and customers. We will solicit their input in managing our environmental systems and setting our environmental objectives and targets. In turn, we will offer Rea's products, services and expertise to assist in the development of solutions to their environmental problems.

Continuous Improvement

We will establish key measures to track our performance, set objectives and targets to drive continuous performance improvement, conduct audits and assessments, and promptly correct conditions that we determine threaten human health, safety or the environment. We will continuously seek opportunities to improve our adherence to these principles and will periodically report progress to our shareholders.

Jerry Long President / CEO	Ryan Kelly Executive Vice President / COO	Lewis Tutton Corp. Environmental Manager

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